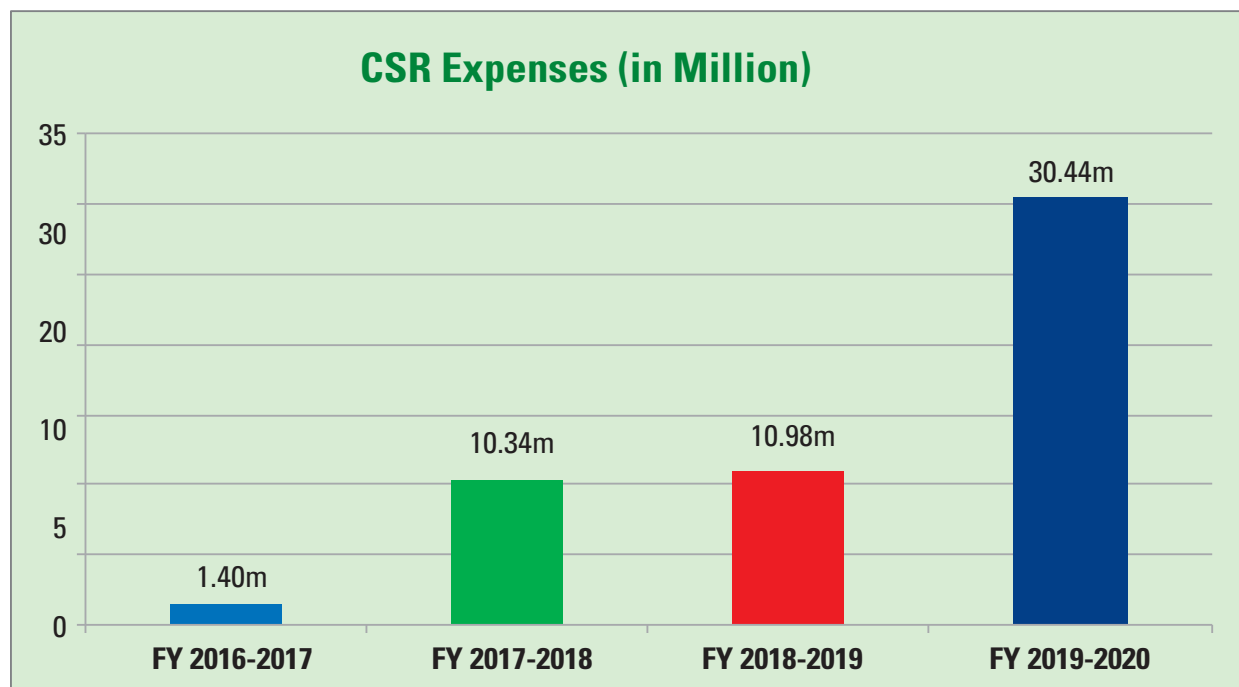


## Corporate Social Responsibilities

NWPGCL is committed to CSR principles by ensuring good corporate governance and health & safety; patronizing environment; portraying excellent working conditions and contributing to socio-economic development aligned with the SDG of the country.

The Company has always discharged its social responsibility as a part of its Corporate Governance philosophy. It follows the global practice of addressing CSR issues in an integrated multi-stakeholder approach covering the environmental and social aspects. With a view to addressing the domains of socio-economic issues at national level, it has set its corporate social responsibility. CSR is a fundamental part of the way the Company conducts business. It is an opportunity to build better relationships with all stakeholders by paying closer attention to how we fulfill our social, economic, environmental and ethical responsibilities. CSR allows us to align our operations with standards and expectations that are increasingly important to our shareholders, employees, customers and communities where we operate. Since the inception as a responsible corporate body, it has undertaken various initiatives considering the interest of all concerned with CSR aiming practicable impact on SDG.

The Company expensed BDT 3.44 (Approximate) Crore as CSR activities in the FY 2019-2020.



Our initiative to continual improvement of the country by complementing the Bangladesh government's efforts is to achieve the national goals in support of the United Nations' Sustainable Development Goals (SDGs). Our CSR Activities aim to impact SDG, as illustrated below:

### Contributing in Poverty Alleviation and Zero Hunger

Under the present pandemic out-break of COVID-19, NWPGCL has played a crucial role by standing beside the government to fight against COVID-19. Moreover, the Company supports the poor and jobless people for surviving in the COVID-19 situation. NWPGCL has contributed 2,00,00,000 (Two crore) BDT to the "Honorable Prime Minister's Relief and Welfare Fund" for preventing COVID-19.

Besides this, NWPGCL has directly distributed humanitarian relief assistance to the total numbers of 5550 poor and jobless families.

## **Good Health and Well-being**

NWPGCL is always concerned to public health. The Company is providing continuous medical support for the adjacent inhabitants of Sirajganj Power Station. The Company has donated to build medical centre for the students of Khulna B. L. College.

In this pandemic of COVID-19, NWPGCL has donated Testing Kits and High-Flow Nasal Cannula to the Government for the treatment of corona affected people of Bangladesh. Moreover, NWPGCL helps the ailing employees of BPDB and other organization from time to time.

## **Quality Training & Skill Development**

To ensure inclusive and equitable quality training and promote lifelong learning opportunities for all, the Company arranges training programs in local & foreign countries. As a power generation company, engineers need to achieve sufficient training for ensuring smooth operations of power plants. Besides, the Company organized First Batch and Second Batch 'Regular Electrician Course' at the power plants (Sirajganj, Bheramara and Khulna) under the program for developing skilled manpower in the field of electrical work profession.

Besides this, NWPGCL has contributed to Rajshahi University and Bangladesh University of Engineering and Technology (BUET) for arranging conference on "Data Science and SDGs: Challenges, Opportunities and Realities" and "13th International Conference on Mechanical Engineering (ICME, 2019) and Exhibition" respectively.

## **Gender Equality & Women Empowerment**

To achieve gender equality and empower all women, NWPGCL focuses on the operational women working force. And for that, the Company has provided sewing machines to the poor and jobless women inhabitants adjacent to our power plants.

## **Clean Water and Sanitation**

NWPGCL donated to build women washroom at the Soydabad High School adjacent to Sirajganj Power Station.

## **Affordable and Clean Energy**

NWPGCL's mission is to ensure access to affordable electricity by 2030 means investing in clean energy sources such as solar, wind and thermal. Adopting cost-effective standards for a wider range of technologies could also reduce the electricity consumption by buildings and industry by 14%. Expanding infrastructure and upgrading technology to provide clean energy sources in countries is a crucial goal that can both encourage growth and help the environment. To promote investment in energy infrastructure and clean energy technology, NWPGCL is going to establish Solar Power Plants at Sirajganj and Pabna. In order to encroachment the acquisitioned land for Pabna 60 MW Solar Power Plant, the Company compensated the landless people for land acquisition from its CSR fund.

## **Sustainable Cities and Communities**

To ensure access for all to adequate, safe and affordable housing and basic services, NWPGCL allotted houses to the affected people due to the land acquisition under Payra Thermal Power Plant Resettlement Program.

## **Contribution to Environmental & Socio-Economic Development**

In order to strengthen resilience and adaptive capacity to climate-related hazards and natural disasters, NWPGCL focuses on the socio-economic and environmental sustainability of agriculture and also other environmental issues. Every year NWPGCL spends a notable amount from the CSR funds for tree plantation. Also NWPGCL distributes relief to the flood affected people to adapt with the disasters.

Besides these CSR activities, NWPGCL spends from its CSR fund to various socio-economic development activities (such as to arrange Ethnic Public Festival and Fair at Mymensingh; National Rabindra Sangeet Conference Council at Sirajganj; Annual Sports Day-2020 at Khulna Newsprint Mills Secondary School; and various development activities for the people and society) and Scouting Activities (to implement National CAB Campury and National Scout Jambury).

### **CSR Activities During Covid-19**

Under the present pandemic out-break of COVID-19, NWPGCL shows a crucial role by standing beside the government to fight against COVID-19. As well as company supports the poor and jobless people for surviving in COVID-19 Situation. NWPGCL has contributed 02 (two) crores BDT to the ``Honorable Prime Minister's Relief and Welfare Fund'' for preventing Corona Virus (COVID-19). The Company also donated COVID-19 testing kits to IEDCR, a good numbers of High Flow Nasal Cannula to the Govt. Hospitals from its CSR fund. At the time of general vacation (Lockdown) for preventing COVID-19, NWPGCL stands beside the poor and jobless people. During this pandemic HR department has influential role in raising COVID-19 awareness programs. HR department has implemented guidelines for service rendered during the pandemic time. As per direction of govt. and CEO of NWPGCL it has provided masks, sanitizers to all employees. Moreover, Germs removing tunnel has also placed at all offices of the Company.



NWPGCL distributed Rickshaw Van to the Poor men around Khulna 225 MW Combined Cycle Power Plant



NWPGCL distributed sewing machine to poor and physically challenged women around Sirajganj Power Plant



NWPGCL gave away certificates to the trainee of 1<sup>st</sup> Batch after successful completion of 'Electrician Training Course' at Bheramara 410 MW Combined Cycle Power Plant



NWPGCL gave away certificates to the trainee of 1<sup>st</sup> Batch after successful completion of 'Electrician Training Course' at Khulna 225 MW Combined Cycle Power Plant



Inauguration of "Regular Electrician Training Course" at Sirajganj Power Plant



NWPGCL gave food assistance to the affected people around Khulna 225 MW Combined Cycle Power Plant due to Covid-19 Pandemic



NWPGCL gave food assistance to the affected people around Sirajganj Power Plant due to Covid-19 Pandemic



NWPGCL gave food assistance to the affected people around Bheramara 410 MW Combined Cycle Power Plant due to Covid-19 Pandemic



NWPGCL gave hand sanitizer to the UNO, Bheramara due to Covid-19 Pandemic